

Fair Play – Fair Pay

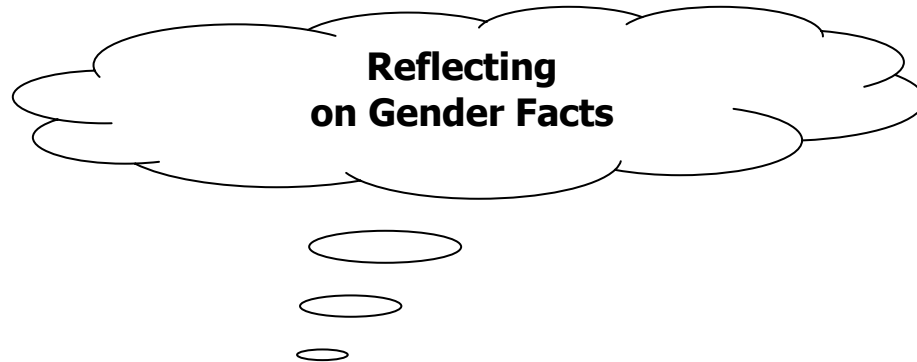


Which of these occupations and household activities most suit males? Which most suit females? Which can be done well by both?

OCCUPATION	MALE	FEMALE	BOTH
Cook			
Plumber			
Pilot			
Carpenter			
Nurse			
Doctor			
Forklift Operator			
Electrician			
Ironworker			
Mechanic			
Primary School Teacher			
Cashier			
Flight Attendant			
Receptionist			
Secretary			
Politician			
Salesclerk			
Engineer			
Architect			
Taxi Driver			

ACTIVITY	MALE	FEMALE	BOTH
Paying Bills			
Housecleaning			
Cooking			
Child Care			
Grocery Shopping			
Laundry and Ironing			
Taking Out the Garbage			

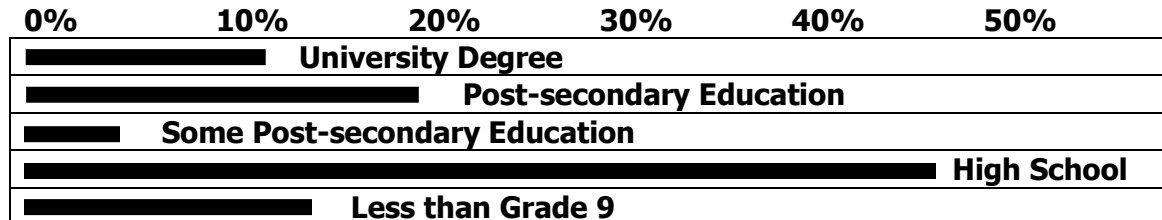
Fair Play – Fair Pay



	TRUE	FALSE
In today's workplace, men and women receive equal pay for equal work.		
Equal numbers of men and women are found in all occupations.		
In two-income families, both partners earn equal incomes.		
Women are starting businesses at three times the rate of men.		
Household work in Canada is valued at \$285 million annually.		
Sexual harassment in the workplace only applies to women.		
Women working full-time earn, on average, 72 cents for every dollar men earn.		
Between 1981 and 1994, the number of self-employed women in Canada increased by 97.8%.		
Most single-parent families are headed by men.		
Employment equity means that men and women are considered equally for jobs.		

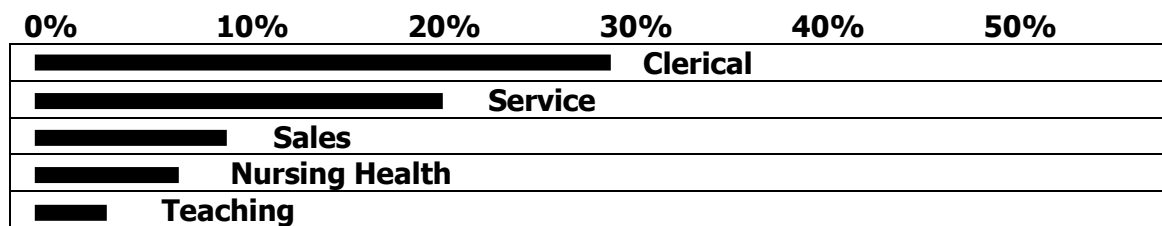
Gender Equity: Facts and Figures

WOMEN AND EDUCATION



WOMEN AT WORK

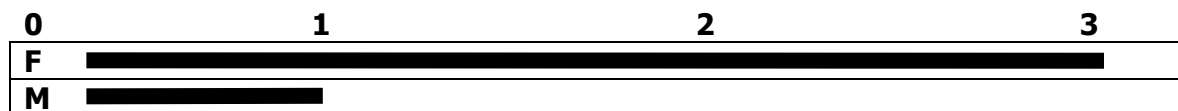
In 1991, 71% of women were employed in just five occupational groups:



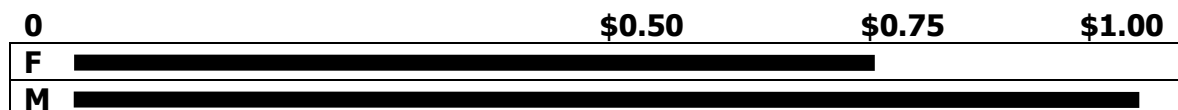
Families with Dependents — Conflicting Responsibilities

"I can't take on those extra work projects."	F 16% M 12%
"I can't accept that job or promotion or transfer."	F 12% M 8%
"I can't make it to the business meeting."	F 14% M 9%

Women are starting small businesses at three times the rate of men, and are more successful.



Women working full time earn on average \$0.72 for every \$1.00 men earn.



Husbands earned more than wives in 75.4% of all dual earner families. In 2% of families, earnings of both spouses were the same.

Source: *Real Times, Real Life—Facilitator's Guide* in Lorraine Haché and Clarence de Schiffart. *Blueprint Implementation Guide*. National Life/Work Centre et al., 2002. Appendix A10. Reproduced with permission of National Life/Work Centre.

For information about The Be Real Game, visit www.realgame.ca/en/games/TBRG/index.html.

