**Instructions:** For each of the statements below, determine whether it is true or false, and write either **True** or **False** in the space following the statement. If the statement is false, correct it to be true by crossing out, replacing, and/or adding the necessary words to the statement.

1. The current minimum wage is $9.00 per hour. \_\_\_\_\_\_\_\_\_\_
2. Employees are entitled to a 45-minute unpaid break after completing five hours of work. \_\_\_\_\_\_\_\_\_\_
3. Employees (except security personnel, caretakers, and power engineers who live in the buildings where they work) are entitled to at least one day of rest (24 hours) without pay in each week. \_\_\_\_\_\_\_\_\_\_
4. Standard hours of work are eight hours per day and 40 hours per week. \_\_\_\_\_\_\_\_\_\_
5. In the construction or landscaping industries, the standard hours of work are different. \_\_\_\_\_\_\_\_\_\_
6. Once a work schedule has been approved, the employer can change it at any time. \_\_\_\_\_\_\_\_\_\_
7. If a schedule changes after an employee has reported for work, the employee must be paid for the length of the shift or for four hours, whichever is greater. \_\_\_\_\_\_\_\_\_\_
8. Employers who ask or allow employees to work longer than the standard hours of work must pay these employees double their regular hourly wage for each hour worked during overtime. \_\_\_\_\_\_\_\_\_\_
9. Employees who perform primarily management functions and employees who substantially control the hours of work and earn twice the Manitoba average industrial wage are excluded from standard hours of work and overtime. \_\_\_\_\_\_\_\_\_\_
10. Employees under 17 years of age must have a permit from the Employment Standards Branch before they can work. \_\_\_\_\_\_\_\_\_\_
11. People under 18 years of age are not allowed to work alone between the hours of 11:00 p.m. and 6:00 a.m. \_\_\_\_\_\_\_\_\_\_
12. Employees under 16 years of age are not allowed to work at pruning, repairing, maintaining, or removing trees. \_\_\_\_\_\_\_\_\_\_
13. There are 10 general holidays throughout the year. \_\_\_\_\_\_\_\_\_\_
14. Easter Sunday is not a general holiday. \_\_\_\_\_\_\_\_\_\_
15. Employees must be paid at least once a month and within 10 days of the end of a pay period. \_\_\_\_\_\_\_\_\_\_
16. Employees cannot work overtime without the knowledge or permission of their employers. \_\_\_\_\_\_\_\_\_\_
17. Employees who work on general holidays are normally entitled to 1.5 times the regular rate of pay for the hours worked, in addition to their general holiday pay. \_\_\_\_\_\_\_\_\_\_
18. After five years of service, employees are entitled to four weeks of vacation. \_\_\_\_\_\_\_\_\_\_
19. Employers who wish to terminate employees must give notice of termination or pay wages equal to what would normally be earned during the notice. \_\_\_\_\_\_\_\_\_\_
20. Employers do not have to pay employees for their required breaks. \_\_\_\_\_\_\_\_\_\_

1. False The current minimum wage is [*insert current amount*] per hour.

2. False Employees are entitled to a **30-minute** unpaid break after completing five  
 hours of work.

3. True

4. True

5. True

6. True

7. False If the schedule changes after an employee has reported for work, the  
 employee must be paid for the length of the shift or for **three** hours,  
 whichever is greater.

8. False Employers who ask or allow employees to work longer than the standard  
 hours of work must pay these employees **1.5 times** their regular hourly  
 wage for each hour worked during overtime.

9. True

10. False Employees under **16** years of age must have a permit from the Employment  
 Standards Branch before they can work.

11. True

12. True

13. False There are **eight** general holidays throughout the year.

14. True

15. False Employees must be paid at least **twice** a month and within 10 days of the  
 end of a pay period.

16. True

17. True

18. False After five years of service, employees are entitled to **three** weeks of  
 vacation.

19. False Employees who wish to terminate employees **do not always have to** give  
 notice of termination or pay wages equal to what would normally be earned  
 during the notice.

20. True