

## Rubric for Assessing Interview Responses

	<b>Developing</b>	<b>Adequate</b>	<b>Accomplished</b>
<b>Clarity of Response</b>	The response was disjointed and difficult to follow.	The response was clear and organized.	The response used language that enhanced clarity and a format that was structured.
<b>Focus of Response</b>	There were some points made in the response, but they were not put into a framework.	The points used in the responses were specific to the questions.	The points were very specific and highly organized according to the questions.
<b>Elaboration of Points</b>	There was little elaboration used in each response.	Each response contained an elaboration using examples from experience or from Career Portfolio.	Each response contained an elaboration using examples from experience and from Career Portfolio.
<b>Thoughtfulness</b>	The response showed little thoughtfulness or reflection.	The response contained some personal reflections.	The response was appropriately reflective and contained some personal references.
<b>Body Language</b>	The interviewee seemed uncomfortable in the interview.	The interviewee was prepared and comfortable during the interview.	The interviewee seemed very self-confident throughout the interview process.