

Clinical Supervision Activities

- **Direct Supervision Activities**

- ◇ Orientation
- ◇ Observations

- **Indirect Supervision Activities**

- ◇ Consultation
- ◇ Case Studies
- ◇ Group Supervision Meetings
- ◇ Regional Clinical Meetings
- ◇ Other

At least 25 hours of direct supervision is required for certification. Additional supervision hours, both direct and indirect, will be acquired during the supervision period, as determined by the clinical supervisor or clinician.

Direct Supervision Activities

The following supervision activities are considered direct supervision:

Orientation

School divisions are responsible for providing orientation to clinicians about the divisional service delivery model, policies, processes, and expectations. Topics recommended for orientation are listed in [Administrative Supervision Checklist for Clinician Orientation](#) (Appendix C). It is recommended that administrative supervisors provide divisional orientation to clinicians to facilitate clear expectations and communication. Other divisional staff may assist with orientation as assigned.

Clinical supervisors are encouraged to attend the orientation as learners to have a shared understanding of divisional expectations, especially for those clinical supervisors who are not employees of the same school division as the clinician. Clinicians, clinical supervisors, and administrative supervisors are encouraged to schedule orientation to accommodate individual schedules. Direct supervision hours may be counted during orientation for the period of time during which both the clinician and clinical supervisor attend orientation together.

Observations

Observations occur at the clinician's place of work. Observations can occur in schools, homes, out in the community, or at the school division office. The location will depend on the activities planned by the clinician for the observation day. The goal of these sessions is to observe the clinician's current level of performance across a wide range of competencies and for the clinical supervisor to provide feedback to further the clinician's growth. Observations are scheduled in advance by mutual agreement of the clinician and clinical supervisor. They are usually scheduled for a full school day and occur approximately once per month, unless it is agreed upon that more or less frequent observations are needed.

Observations may include face to face contact with:

- ◇ Student
- ◇ Parent
- ◇ Staff
- ◇ Regional colleagues
- ◇ Agencies
- ◇ Presentations

Indirect Supervision Activities

Indirect supervision activities can occur over a variety of mediums. The following supervision activities are considered indirect supervision.

Consultation

Consultation may include contact by email, phone, virtual meeting, or in person. The purpose is to discuss situations, students, or materials, engage in file reviews, or address other issues. These may occur as often as needed.

Case Studies

Student case studies may be used as self-reflection/assessment activities as part of the clinician's supervision experience. These activities are meant to support professional growth and assist in planning future supervision activities that can help the clinician work towards their goals.

Group Supervision Meetings

Clinicians receiving supervision from Manitoba Education and Early Childhood Learning consultants participate in group supervision sessions. The main group supervision meetings occur two times per year in Winnipeg, while other regional group supervision meetings are offered periodically in response to regional demand. During these group sessions, new clinicians have the opportunity discuss issues relevant to practice in Manitoba.

Regional Clinical Meetings

Regional clinician meetings are typically held three to five times per year. These meetings offer collegial, professional connections and learning opportunities. They are supported by the consultants of the Student Services Unit and are typically organized by professionals at the division level.

Other

- Goal-setting meetings
- Attending in-person or virtual professional development and training as required